



Post-hire

- Objective:** Designed to summarize the information from all of the CheckPoint 360° individual feedback reports generated on the group selected. The individual feedback reports identified the managers' strengths and areas of improvement. It verifies individual alignment with the corporate vision, mission, purpose, and strategic goals. This analysis aids in charting a course to the achievement of organizational goals with purpose, clarity, and certainty.
- Measures:** Everything the CheckPoint 360° measures:
- Communication
 - Leadership
 - Adaptability
 - Relationships
 - Task Management
 - Production
 - Development of Others
 - Personal Development
- Used For:** Professional development of an organization's leadership targeted competencies.
- Process:** After multiple managers/leaders have used the CheckPoint 360° Competency Feedback System to identify their strengths and areas for development, a comparison of all the managers/leaders is performed.
- Time to Take:** No extra time beyond the original CheckPoint 360°. We generate the reports and deliver them.
- Reports:**
- Executive Summary
 1. Critical Skill Set Alignment
 2. Organizational Development Summary
 3. Skill Set Comparative Analysis
 - Organizational Development Priorities
 - Organizational Training Need Analysis
- Administration:** Internet, Paper/pencil