



Post-hire

- Objective:** Examines five key personality factors and their impact on seven critically important aspects of success in business, providing information that makes every employee more valuable and productive. The report identifies how an individual is effectively understood, motivated, and managed.
- Measures:**
- Five behavioral tendencies (i.e., productivity, quality of work, initiative, teamwork, and problem solving).
 - Response to job-related stress, frustration, and conflict.
 - How to motivate the employee.
 - Whether the employee is internally motivated or will need to be externally motivated.
- Used For:** Increasing employee productivity.
- Time to Take:** 15 minutes, results sent immediately via email.
- Reports:**
- Individual Report for self-improvement
 - Management Coaching Report for supervisor
- Validation Study:** 1998, 2001
- Administration:** Internet, Paper/pencil