



Pre-hire

- Objective:** A pre-employment hiring tool that empowers hiring executives by providing essential information about job candidates' honesty, reliability, substance abuse, and work ethic. Using a structured interview process and an attitude assessment, the survey helps employers protect the company's assets against theft, fraud, embezzlement, and inefficiency.
- Measures:**
- Attitudes towards personal integrity, substance abuse, reliability, and work ethic.
 - Structured Interview Questions
- Used For:**
- Reducing employee theft and fraud
 - Reducing loss of confidential information, trade secrets, & computer data
 - Reducing drug testing costs
 - Reducing absenteeism and tardiness
 - Reducing lost time due to unauthorized computer, internet, and email usage
 - Selecting honest, hardworking employees who show up for work
- Time to Take:** 20 minutes, results sent immediately via email.
- Reports:**
- Part 1: Results of direct admission questions (structured interview)
 - Part 2: Results of attitudes toward integrity, substance abuse, reliability, and work ethic
- Validation Study:** 1996 – 2003
- Administration:** Internet, Paper/pencil